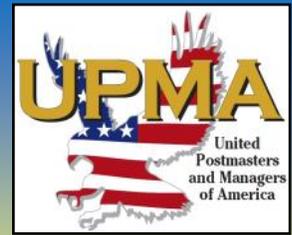


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Missourian

The Missouri United Postmasters and Managers of America Publication

Volume 2 Issue 1

January February March 2017

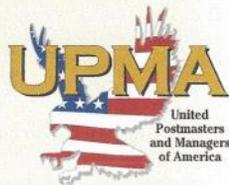
2017 MISSOURI STATE CONVENTION



Tan-Tar-A Resort

Osage Beach, MO
March 23-26 2017

Room Block Ends
February 23, 2017



1st UPMA National Convention

Aug. 5-10, 2017

Official Registration Form

Please complete one form per registrant. Photocopy the form for additional registrations.

First Name: _____ Last Name: _____

Title: First Name (for your badge): _____

Postmaster

Supervisor Post Office You Represent City: _____ State: _____

Manager Your Mailing Address: _____

OIC

Associate City: _____ State: _____ ZIP+4 _____

PM Retired

Spouse Cell Phone: _____

Guest E-mail: _____

**First-Timer/
PM Retired
First-Timer?**
 Yes No

Convention Registration (only one person per form):

Please circle the appropriate fee:	1/1/17- 3/31/17	4/1/17- 7/15/17	After 7/16/17
Postmaster/Manager/Supervisor/ OIC/Associate	\$215	\$240	\$265
Postmasters Retired or Guest* (PM Retired Luncheon included)	\$186.25	\$205	\$223.75
Auxiliary/Spouse/ Postmaster Guest (Does NOT include PM Retired Luncheon)	\$161.25	\$180	198.75

Children (17 and under) \$75; includes child's meal at the Grand Banquet.

*PM Retired member may have one guest (not an active PM) register for the same price.

Grand Banquet: Aug. 9, 2017

Payment Information

Convention Fee: \$ _____

_____ Additional tickets for Postmasters

Retired Luncheon @ \$25 each \$ _____

Total Payment: \$ _____

Check payable to UPMA

Visa/MasterCard

Card number _____

Card security code: _____ Expiration date: _____

(3- or 4-digit code
imprinted on card)

Signature: _____

**Mail with full payment to UPMA National Convention
Registration, 8 Herbert St., Alexandria, VA 22305-2600.**

Questions? Call 703-683-9027

Hotel Reservation

UPMA has a special rate at the convention hotel beginning Sept. 1, 2016. You must call the hotel directly to make a reservation. The National Office will not handle room reservations. **To make a reservation, you must make a deposit to the hotel in the amount of your first night's lodging; this deposit is non-refundable after May 1, 2017.** All room cancellations must be made directly with the hotel. To secure the special UPMA rate, you must identify yourself as part of the UPMA convention. The rate is available only until July 1, 2017, or all rooms in the block are sold, whichever comes first.

Galt House Louisville

1-800-THE-GALT
(1-800-843-4258)
\$119—single/double/triple/quad

**Be sure to request the
Postmaster convention rate.**

Registration Cancellation Refund Policy

Requests for cancellation refunds must be made in writing to the UPMA National Office. Requests must be postmarked by April 1, 2017, for 75 percent refund; and by July 1, 2017, for 50 percent refund. No refunds after July 1, 2017. These dates will be strictly adhered to; exemptions may be made with approval of the UPMA co-presidents.





Co-Presidents



Missouri United Postmasters and Managers of America

CRAIG SLATE
716 Center Dr.
Sainte Genevieve, Mo. 63670
C 314-578-5783 O 573-883-3250
Email: cslate@moupma.com

DAVID J. DYER
1700 S. Broadway St
Oak Grove, MO 64075
O 816-690-3500
Email: ddyer@moupma.com

The Year of Firsts

First, we hope everyone had a great holiday season with your friends and family. In our last article, we talked about the transition of our organization. As we continue moving forward, one thing is certain, 2017 is a very important year for us. 2017 will be a year of many firsts for our organization. In March, we will have our first United Postmasters and Managers of America State Convention in Lake of the Ozark's, MO. In August, we will have our first United Postmasters and Managers of America National Convention in Louisville, Kentucky. We will be electing some of our first Executive Board Members at the State Convention this March. One of those positions we are electing will be our first Missouri State UPMA President. The new State President will take over in November 2017. If you are interested in taking on this dynamic role, please be certain to announce your intentions as soon as possible. We can tell you the job is not easy, but it can be very rewarding. There are limitless opportunities to get involved in the UPMA Organization and we will be continuing to elect more State level positions at future State Conventions. Now is the time to get active and get involved, together we can make our State Chapter of the UPMA great.

There will be excellent training sessions and guest speakers at the State Convention. Gateway District Manager Charley Miller will be a special guest speaker on Friday March 24th. We are excited to have Mr. Miller as a special guest speaker. In addition to great speakers and training we will have several postal knowledgeable vendors on hand to help with

everything from financial advice to fashion sense. Come support or vendors as they have supported us.

Lots of first coming this year as we move forward in 2017 and beyond, but know the one certain thing that won't change is the Missouri Chapter will continue to thrive under its leaders, its members and its voice. Here in Missouri the USPS has so many talented and knowledgeable employees who want to help others. Where can they go to share those talents? UPMA... We both believe that Missouri UPMA members will grow together, network together and have great support and information being a part of UPMA.

Why don't you try us out and see for yourself...

***"Though one may be overpowered,
two can defend themselves."***

***"A cord of many strands is not easily
broken."***

Unknown

David Dyer
Craig W Slate

Send your change of Address Information or
Email address to:

Donald Knoth
519 Natchez Trace
Jefferson City MO 65109
editor@moupma.com



Co-Presidents



Missouri United Postmasters and Managers of America

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Adverse Action

One thing is certain, the Postal Service at the District level is holding Postmasters and Managers to a different level of accountability than any other employee. With that being said, make sure you are following all your given instruction on doing the little things, such as certifications and meeting deadlines. If you have concerns or are frustrated, pick up the phone and give either one of us a call to vent. But the bottom line is that you need to follow the instructions as given or they are going to charge you with failure to follow instructions. Let us deal with the issue of the redundant reports, etc., if they should exist.

Our District is also sending all Corrective Action on EAS to the Area level to be written up and reviewed at this time. This is leading to higher levels of initial Corrective Action than the usual step by step process which we used to follow. This is also leading to much longer time intervals in which the party be subjected to the Corrective Action is going through each step. All in all there is an expectation that you the Local Management Leader is above all others in your office and you need to be aware of this.

Please remember, do not go into an Investigative Interview or Pre-Disciplinary Interview without representation. If anyone contacts you for any Pre-Disciplinary Interview or Investigation you should contact either of us im-

mediately. If you remember nothing else please remember to contact either one of us prior to answering any questions. The job of representative is far harder with way less options after you have spoken your piece, and often it is not what they are investigating that you get in trouble for but rather what you said or revealed during the investigation.

We, as postmasters and managers, are dealing with day-to-day issues, such as short staffing, late plant mail arrival, and unpredictable daily mail volumes. We must not allow these out of our control elements to affect your managerial ability, report any discrepancies to the proper channel, and more importantly, do not let it affect your personal health. Always seek ways to decompress and maintain a healthy balance, it will serve you well in the long run.

Please call with any questions or concerns and call early, your career may depend on it...

*“Prosperity tries the fortunate,
Adversity the great.”*

Rose Kennedy

David Dyer
Craig W Slate





Co-Secretary/Treasurer

Missouri United Postmasters and Mangers of America

Janet Brock
10700 Old Hwy 190
Chillicothe MO 64601-7304

660-707-2786
jbrock@moupma.com
jbrock2786@gmail.com

Greetings to All

It is my hope that this article finds everyone in good health and good cheer. We survived a busy Holiday Peak Season and have hopefully recovered nicely.

Your Executive Board has been busy meeting to set our Budget and get our State Convention planned. Our first attempt at this meeting was hampered due to the ice storm and had to be re-scheduled.

I would like to personally invite each member to attend our State Convention this year. YOU are important to this new organization and we want everyone's input and participation. It is my philosophy that if you do not participate, you have no room to complain or criticize (not that any of you

would do that anyway!) Make sure you have completed and mailed in your registration form so we can plan appropriately. That will help us tremendously.

Our new checking account has been set up and credit cards established so we are up and running on the financial end. Shelly and I will continue to work together to ensure our funds and records are kept up to date appropriately.

Looking forward to seeing you at the State Convention at Tan-Tara very soon!

Janet Brock
Co-Secretary/Treasurer
Missouri Branch – UPMA



State Editor & Webmaster

Missouri United Postmasters and Mangers of America

DON KNOTH
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Jefferson City MO 65109

Cell: 573-999-3706
editor@moupma.com

Start Planning NOW

This is it, a new year and a new organization. Our first Missouri UPMA State Convention is FREE. We are requiring a \$70.00 registration fee which will allow us to plan for the proper number of daily meals. When you visit the registration table at the convention your register will reimburse the \$70.00 back to you, so the registration is FREE. You can mail in the registration form on page 10 with your check or you can also register online at www.2017moupmastateconvention.eventbrite.com. There is a service charge for registering online that will not be refunded at convention. Get your registrations in as soon as possible as well as making your room reser-

ventions. The guaranteed room block expires February 23.

Now is not too early to start planning for attending the 1st UPMA National Convention in Louisville KY August 5 – 10. Frist, it is important to make room reservation because rooms go very quickly at a national convention. Secondly the convention registration fee goes up \$25 on April 1, registration form on page 2. Finally, Louisville KY is a fantastic city visit with many famous sites to visit and it is within easy driving distance from Missouri.



VP Convention Chair

Missouri United Postmasters and Managers of America

Tammy Cummings
10774 NW CR 11001
Amsterdam MO 66026-3353

660-424-0119
tcummings@moupma.com
tcummings62@hotmail.com

MO UPMA State Convention

Time is fast approaching for the very first UP-MA Missouri State Convention. The convention will be held on March 23-26, 2017 at the beautiful Tan-Tar-A Resort on the Lake of the Ozarks. The registration form is again included

in this addition. Rooms will be \$91 a night plus tax and must be reserved by February 23, 2017. Bring your family. Tan-Tar-A offers many activities for every age. We will again be

(Continued on page 8)



POSTMASTER OF THE YEAR

MANAGER OF THE YEAR

SUPERVISOR OF THE YEAR

NOMINATION FORM

Do you know a Postmaster, Manager or Supervisor who goes above and beyond for the Postal Service and for the UPMA? We want to recognize him/her from each category with this prestigious award. Please send the nomination form by March 10, 2017 to Tammy Cummings at address below.

Nominee's Name _____

Nominee's Office and Title _____

Name and home number of person to contact for personal information about the nominee _____

Your Name and Office _____

Attach information explaining your nominee's Postal Service accomplishments, history of organization participate on, and community activities.

Mail to:

Tammy Cummings
10774 NW County Rd 11001
Amsterdam, MO 64723



VP Legislative/PAC

Missouri United Postmasters and Mangers of America

RICK AYERS
11301 AUDRAIN ROAD 9908
Mexico MO 65265-7237

573-280-8093
rayers@moupma.com
rayers78@hotmail.com

The Way It Should Be

I hope everyone has enjoyed our Winter weather that we have experienced up to this point in time. Apart from one heck of an ice storm, you couldn't ask for a more perfect Winter here in mid-Missouri. If this is global warming, I'm all for it! Of course, there is still plenty of time to drag out the old snow shovel as it is only Ground Hogs day today. I hope that I haven't jinxed us. Mother Nature still has time to make me eat these words.

UPMA will make our maiden trip to Washington at the end of this month. Monday and Tuesday, Feb. 27-28, we shall orchestrate our first ever Legislative Advocacy Days on Capitol Hill as a united force. It's about time and as I see it, this is the way it should be. Throughout all the years that each organization fought valiantly for the well-being of the Postmasters, it could be puzzling to the legislators why we were divided in to two groups. Many times, when I would announce who I

(Continued on page 8)



Missouri UPMA Legislative Committee

Missouri United Postmasters and Mangers of America

DEBORAH ROACH
126 W JEFFERSON ST
SHERIDAN MO 64486

660-799-2695 (Office)
660-254-1833 (Cell)

Western Area II Coordinator Position

I am throwing my hat in the ring for the position of Western Area II Coordinator and I am asking for your support. I held the position until the two organizations; National League of Postmasters and National Association of Postmasters of the United States; joined forces and the position was filled by a NAPUS representative at that time.

During the time I served I assisted with helping offices in our area become higher level, helped with mitigation to achieve a higher score for some of our members and assisted many of the Level 56 Postmasters with issues during the process of converting to clerks or

staying as Postmasters. I answered many questions and addressed concerns for many of our members in our area without having to forward them on to be addressed at a higher level.

I have served as Secretary/Treasurer, Vice President and Legislative Chairperson for the Missouri Branch of the National League of Postmasters as well as served on the National Legislative Committee for the League. I currently serve as Legislative Co-Chairperson for the Missouri Branch of the United Postmasters and Managers of America.

(Continued on page 8)

(Continued from page 7)

was and with the NAPUS Postmaster of Missouri, we would hear, "Wasn't the Postmasters just here a couple of weeks ago?" We would have to explain that the group that they had met with was the other Postmaster's group, The League. Now that we are united, we have a much greater impact. By bringing the talented representatives from both organizations, our message will be more remarkable than ever.

The Congressional House Oversight and Government Reform Committee has introduced H.R. 756, the ***Postal Service Reform Act of 2017***. This bill addresses unfunded liabilities of the U.S. Postal Service. This has been a very much needed correction from the new postal legislation that was passed in to law in 2006. It also adjusts mailing costs, making them more affordable for our customers, and advances modernization efforts without funding from the U.S. taxpayer. I will keep

you informed on the progression of this bill as it journeys through the pathway through the House.

Here is a tid-bit that most of you will appreciate. The White House Office of Management and Budget (OMB) issued a memo stating that the hiring by the U.S. Postal Service is not included in the hiring freeze. This was thought to be the case when the hiring freeze was announced, but you never know.

You still have time to join us and to make your voice heard in the halls of Congress. It is a great trip to see the sights of D.C. and to experience what makes this country the best in the world. Besides, this Missouri bunch has quite the reputation from the other states as being the fun people to hang around. Come join us and see for yourself! Until next time.....

Rick - VP MOUPMA

(Continued from page 6)

awarding the Postmaster of the Year but now we will also have Manager of the Year and Supervisor of the Year. The nomination form is again in this addition. Please fill out and send to Tammy Cummings. There will be a hospitality room, a silent auction plus a regular auction. Basically everything that was done at both conventions in the past will be done this year. Included in this issue are the vendor applications. If you are a member the cost is just \$50 for a booth. If you are

not a member and want a booth the cost is \$100. Please send these to Robin Ward ward.robin.rw@gmail.com

Tammie Sullard iamthemom@centurytel.net will be in charge of the silent auction so be ready to bid. It will be worth your time to come and fellowship and get fantastic training. Can't wait to see you.

Tammy - VP MOUPMA

(Continued from page 7)

I am currently a Level 56 Postmaster in Sheridan, MO and started out as Postmaster Relief. I have served in many positions during my career including OIC in a 51, 53, 55, 11, 13, 16 and 18 as well as a Level 17 Supervisor of Customer Service and on a detail as a District Business Development Specialist.

I also currently serve as the Mayor of the community where I live and as a council member before becoming Mayor. I serve on many area wide and local boards and enjoy working with and helping people as well as serving my community to improve the quality of life for our citizens.

I would greatly appreciate your support and will continue to do what I can to help our members and assist them in any way I can. I enjoy helping oth-

ers and have no problem escalating problems to the area level.

I hope to see you all at our State Convention in Osage Beach from March 23-26 and have the opportunity to visit with you! We need a strong voice to represent us and we can work together to accomplish many great things for our organization!

National Convention is in Louisville, KY this year from August 5-10 and I urge you to make every effort to attend it. Lots of good information, food and fellowship will be had by all and I will see you there!

Submitted by,

Debbie Roach, Co-Chairperson,
Missouri Branch Legislative Committee

Retirees Corner



Co-Retiree President

Missouri United Postmasters and Mangers of America

J. MICHAEL HONOLD
14325 Hilltop Drive
DeSoto MO 63020-5106

Cell 636-232-4346
Email: mhonold@moupma.com

From Your Retiree President: Building an Organization

Due to the unfortunate bad weather at the scheduled time of our earlier meeting in January, UPMA retirees are now meeting in a little over a week from the writing of this article. We will try to resolve our 2 sets of finances and agree upon a new Constitution and By-Laws. This has been a slow process, but we will accomplish what is necessary, I am sure. I will, of course, have much more information after this meeting on February 10-11.

I did not realize how difficult it would be to actually create a functional organization from 2 such large and long-lived groups. NAPUS and the League have both been around and helping Postmasters for many, many years. Both organizations have been very successful, and have similar, but unique, systems, which have evolved over a long period of time.

Each is somewhat “set in our ways”, although both sides are doing their utmost to make these combined operations beneficial to both groups. I can assure all UPMA Retirees that we will finish with a new and smoothly

running organization when we complete this. There have been, and surely will be, speed bumps along the way, but we are all up to the task.

The creation of one unified Postmaster, and now Mangers, Organization is something I believe most of us have strived for, for many years. I hope the members and officers of both the League and NAPUS will understand that we are all undergoing an historic change. I have heard this unification discussed for 25 years, and here we are. Retirees are an integral part of this process, and the new UPMA Retirees Organization is now on the way. Please bear with your officers as we work thorough the nuts and bolts of this change, renewal and creation of a new and improved UPMA Retirees Group.

Thanks as always for your support...

Mike Honold

Silent Auction

Please bring Silent Auction items to State Convention

Contact: Tammie Sullard
(816) 516-3949
or email
iamthemom@centurytel.net

State Convention Hospitality Room

Please help defray Hospitality Room expenses by bring bake goods and appetizers. Auxiliary is hosting the room.

Retiree Luncheon Saturday March 25th

following the Memorial Service.
Contact Mike Honold
mhonold@moupma.com
or Lee Scriven
leescriven2006@yahoo.com

United Postmasters & Managers of America (UMPA)
MEMBER/VENDOR Application for the
MISSOURI STATE CONVENTION
March 23 - March 26, 2017

Tan-Tar-A Resort

Tan-Tar-A Drive
Osage Beach, MO 65065
1-800-826-8272
www.tan-tar-a.com (use code UPMMA)

VENDOR SPACE

Vendor (Company) Name _____

Contact Name _____

Contact Telephone _____

Contact Email: _____

Description of the product /goods or service being dis-
played: _____

Electric Outlets required (circle one) YES NO If so, how many? _____

Please enclose the \$50 fee with completed application for Vendor Space

All items, articles, information and fees must be received by March 1, 2017. Vendor space is very limited and will be on a first come, first served basis. Mail to Robin Ward, Convention Committee, 603 W. Fort Scott St. Butler MO 64730-1814. If you have any questions, please call #660-424-0864 or email to ward.robin.rw@gmail.com
Thank you for helping us have a successful State Convention.

Robin Ward and Tammie Cummings
Convention Chairmen

United Postmasters & Managers of America (UMPA)
VENDOR APPLICATION for the
MISSOURI STATE CONVENTION
March 23 - March 26, 2017

Tan-Tar-A Resort

Tan-Tar-A Drive
Osage Beach, MO 65065
1-800-826-8272
www.tan-tar-a.com (use code UPMMA)

VENDOR SPACE

Vendor (Company) Name _____

Contact Name _____

Contact Telephone _____

Contact Email: _____

Description of the product /goods or service being dis-
played: _____

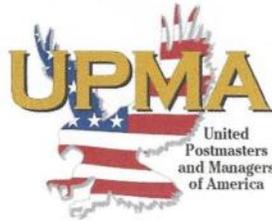
Electric Outlets required (circle one) YES NO If so, how many? _____

Please enclose the \$100 fee with completed application for Vendor Space

All items, articles, information and fees must be received by March 1, 2017. Vendor space is very limited and will be on a first come, first served basis. Mail to Robin Ward, Convention Committee, 603 W. Fort Scott St. Butler MO 64730-1814. If you have any questions, please call #660-424-0864 or email to ward.robin.rw@gmail.com

Thank you for helping us have a successful State Convention.

Robin Ward & Tammie Cummings
Convention Chairmen



2017 MISSOURI STATE CONVENTION
United Postmasters and Managers Association
Osage Beach, MO
March 23-26 2017

OFFICIAL REGISTRATION FORM

NAME _____

ADDRESS _____

CITY/STATE/ZIP _____

OFFICE/ZIP _____

MEMBER (Check One): Postmaster _____ Manager _____ Supervisor _____

CHECK THOSE THAT APPLY:

FIRST TIMER PM RETIRED

ASSOCIATE MEMBER GUEST AUXILIARY

REGISTRATION DEPOSIT FEE FOR ALL ATTENDEES WILL BE \$70.00

REGISTRATION FEES WILL BE REFUNDED UPON CHECK IN AT THE REGISTRATION TABLE EXCEPT FOR GUEST AND AUXILIARY. REQUESTS FOR CANCELLATION REFUNDS MUST BE MADE IN WRITING TO THE CONVENTION CHAIRMANS AT THE ADDRESSES BELOW. NO REFUNDS AFTER March 15, 2017

CONVENTION LOCATION

Tan-Tar-A Resort
494 Tan Tar A Drive
Osage Beach, MO 65065

MAKE RESERVATIONS AT:

CALL: 1-800-826-8272
RATES: \$91+TAX
ONLINE: www.tan-tar-a.com Use code UPMA
February 23, 2017 Last day guarantee reservation in this group block at the contracted rate.

Send Registrations To Either of the following:

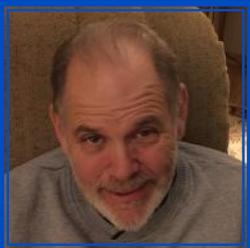
Shelly Hays
PO Box 146
Willard MO 65781-0146
Work: 417-742-3311
Cell: 417-343-1663

Janet Brock
10700 Old Hwy 190
Chillicothe, MO 64601
Phone - 660-645-2700

MAKE CHECKS PAYABLE TO:
MO UPMA 2016 CONVENTION

REGISTRATION ONLINE AT:
<https://2017moupmastateconvention.eventbrite.com>
The service charge will not be refunded at convention.

ROOM REGISTRATION ONLINE at:
www.tan-tar-a.com
Click on **GROUPS AND CONFERENCES**
Use code **UPMA**



National Vice President - West

United Postmasters and Managers of America

David Weber
15174 NW Hillside Dr
Archie, MO 64725

Office: 816-297-2210
Cell: 816-401-6643
Email: weber64720@gmail.com

When They Came For Me

On February 27 and 28 UPMA will be in Washington DC to lobby Congress on Postal Reform and other matters that affect our Members. This continues a tradition that dates back over 100 years. In the past our association(s) have won many rights for our members a couple of which include the right not to be fired at will and merit board protection. Many of the rights we have won in the past are under attack in the new congress. Already the house has reinstated the "Holman Act" which would allow Congress to cut an individual Federal Employee's pay to \$1 a year.

According to a WASHINGTON POST article one proposal flying under the radar is problematic bill that would be a threat to civil service. It would essentially dispense with employee's due process rights.

Rep. Todd Rokita bill is titled "Promote Accountability and Government Efficiency Act". This bill could be a very dangerous bill to our future. One part of this bill allows that "One Year after enactment" employees could be fired at will. These employees could be fired for cause, good or bad. Employees could also be fired for no cause at all. Fired employees would have no appeal rights. If an employee is suspended they would retain appeal rights. The agency taking action would be able to act without giving the employee notice. Rep Elijah Cummings called this bill "Short Sighted".

There also has been an assault launched on the Federal Retirement system. One proposal calls for the elimination of the fixed annuity for all new hired employees. There is also a call for a change to matching contributions to TSP. What is really scary is the fact that this

proposal is being made with nothing being put forward as to what replacement changes would be made.

Congress is also putting an ideal to weaken whistle blower protection. What would happen to an employee who see waste in government, reports the waste and have has no protection. Would anyone be willing to step forward if they could be fired without cause.

Some of you will say that this does not affect me since I work for the Postal Service not the Federal Government. There are a number of us who have been around for years that have seen "new ideals" trickle down from the Federal Government, can you say PFP. We must act to protect Postmaster and Managers. Decisions that are being made today will affect our members for years to come. It is time for action.

"They came for the Socialist and I said nothing. Then they came for the Communist and I said nothing. Then they came for the Jews and I said nothing. Then they came for me and there was no one to speak for me"

Martin Hiemalker

David Weber, National Vice President

Send your change of Address Information or Email address to:

Donald Knoth
519 Natchez Trace
Jefferson City MO 65109
editor@moupma.com



National Vice President - West

United Postmasters and Managers of America

JIM MAHER
4 Graystone Meadow Ct
Saint Charles MO 63303

Cell 314-680-9909
Chesterfield MO
jmaher300@aol.com

Important First Year of UPMA

I hope everyone had a nice holiday season~

It appears that 2017 will be a very interesting year from a political perspective. There appears some Congressional movement under the new administration on some kind of Postal reform. How that evolves remains to be seen, but it seems positive that discussions on the USPS were initiated early in the new session. Also, the government is again under some sort of a hiring freeze. However, the exact manner the Postal Service is affected has not been clarified at this point. Hopefully by the time we get to DC for our Legislative Advocacy Days forum, there will be some clarity on this freeze, and other issues facing the USPS, and ultimately UPMA.

The legislative forum will coincide with President Trump's first State of the Union address. This should be a very interesting time to be in D.C. Since Congress will be in session, there may be more of our representatives available to meet with us.

The entire Executive Board will be in D.C. to take care of the organization's business and participate in the legislative rally. This will be a much different format than our NAPUS members are accustomed to, but it accomplishes the same goals-from a legislative perspective. I suspect that there will be considerable dialogue on this format and experience at the national level, and the board will come to a consensus on tactics moving forward to stay involved with our representatives.

Save the dates of March 24-26!

Please join us at the Lake of the Ozarks for the first UPMA State Convention. This will be an important convention in many ways. This year we will set the tone on how we foresee the organization evolving moving forward-in Missouri and at the National Level.

We will be electing two new National Vice Presidents and our National Secretary Treasurer. At the time of this writing, Missouri is the first state convention of the year. We will be able to send a message out nationally on who we support for the National Board moving forward.

On the state level, we will be electing our first UPMA President for our chapter, and a few other officers. There also may be some items to discuss on how we would like our chapter to handle our business moving forward.

Clearly, while this is an important time in our Nation's future, it is also a very important time in our organization's history. Please join us, listen to the candidates for the positions, and make your vote count. Remember...under the UPMA bylaws, ALL votes cast at the state level will be awarded to the candidate of your choice-on a prorated level. Missouri current will cast about 30 votes at the National Convention. Unless we have a unanimous selection, those votes will be prorated based on each and every vote cast at the State Convention. That ratio will be confirmed and the number of votes Missouri has at the time of the National Convention will be cast based on the previously determined ratio. That is a new methodology for most of us. So, when we say every vote counts...that is exactly what will happen. Your votes will all be heard, and cast nationally by our Presidents. So, make sure to join us at the Lake, and make your voice heard.

Every vote counts!

General Session
Thursday - March 23, 2017
Tentative

10:00 AM Missouri UPMA Golf Tournament
5:00 PM Missouri UPMA Executive Board Meeting
7:30 PM Missouri UPMA Social Mixer / Ice Breaker

Golf Tournament
 Contact Don Knoth
 editor@moupma.com if you
 are interested in playing.
 Additional information will
 be provided to those who are
 interested in playing.

General Session
Friday - March 24, 2017
Tentative

8:30 AM Door Prizes
9:00 AM Call to order the 1st Annual Missouri UPMA State Convention
 David J Dyer & Craig W Slate –
 Missouri Chapter Co-Presidents
 Invocation State Chaplin
 Recognition of First Timers First Timers Committee Chair
 Pledge of Allegiance First Timers
 2017 State Convention State Convention Chairman
 Vendor Introduction State Convention Chairman
 Parliamentary Rules Parliamentarian
 Minutes/Treasurer Report Secretary/Treasurer
 PAC Report State PAC Chair
 Welcome Craig W Slate & David J Dyer – Co-Presidents
10:30 AM Charley Miller, Gateway District Manager
 Constitution/By-Laws Report Committee Chairman
 Membership Report State Membership Chair
12:00 - 1:30 PM Luncheon
 Legislative Report State Legislative Chairman
2:00 PM Training / Guest Speaker
3:00 PM Training / Guest Speaker
 Scholarship Report State Scholarship Chair
 State Editor Report Show Me Missourian
 Webmaster Report Webmaster
 Raffles
4:00 PM General Session Adjournments
 Members free night on your own

Silent Auction
 Please bring Silent Auction
 items.
 Contact: Tammie Sullard
 (816) 516-3949
 or email
iamthemom@centurytel.net

Hospitality Room
 Please help defray
 Hospitality Room
 expenses by bring bake goods
 and appetizers. Auxiliary is
 hosting the room.

**General Session
Saturday - March 25, 2017
Tentative**

8:30 AM Door Prizes
 9:00 AM Call to order
 Invocation State Chaplin
 Pledge of Allegiance First Timers
 PAC Report PAC Chair
 9:15 AM Training / Guest Speaker
 10:00 AM 2018 State Convention Discussion
 10:45 AM Candidacy Nominations
 11:15 AM Memorial & Veterans Service
 12:00 - 1:30 PM Luncheon / Retiree Luncheon
 1:30 PM Candidacy Nominations
 1:45 PM Training / Guest Speaker
 2:30 PM Training / Guest Speaker
 3:15 PM Candidacy Nominations
 3:30 PM Candidacy Elections
 Raffles
 4:00 PM General Session Adjournment
 6:00 PM Missouri UPMA State Convention Banquet
 Dress Business Casual

**General Session
Sunday - March 26, 2017
Tentative**

8:30 AM Door Prizes
 9:00 AM Call to Order
 Invocation Steve Meier, State Chaplin
 Pledge of Allegiance First Timers
 Golf Tourn Report Golf Committee Chairman
 Final PAC Update PAC Chair
 Drawings Vendors
 9:30 AM Training / Guest Speaker
 10:15 AM Co-Presidents Closing Remarks w/ Q&A
 Surprise 1st UPMA State Convention Drawings.
 You will NOT want to be a WINNER that was not PRESENT!!
 11:15AM State Convention Adjourned

**Retiree Luncheon
Saturday March 25th**
 following the Memorial Service.
 Contact Mike Honold
 mhonold@moupma.com
 or Lee Scriven
 leescriven2006@yahoo.com

Do You Receive the MOUPMA Email Newsletter?
If Not, Enter the MOUPMA EMAIL NEWSLETTER Contest
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To Enter Send Me Your HOME/PERSONAL Email Address.
 Please no Postal Email Addresses.
 Winners Name will be Drawn on the last day of the State Convention

Why sign up?
 Receive UPMA Breaking News including State and Nation Legislative and Postal Issues

Please send your email address to:
 Don Knoth, Editor and Website Administrator
 editor@moupma.com



Jim Maher for Missouri State President

I have been part of the Missouri NAPUS Chapter since I became a Postmaster in 2004 and held various offices under numerous Chapter Presidents.

Along with serving the Missouri NAPUS chapter for over a decade, I have served our organization at the National level for several years. I am currently on the first UPMA Executive Board, I was also a National VP on the final NAPUS Executive Board. This experience has provided me a great deal of insight with the blending of the two organizations into UPMA, as well as an understanding of the operation of our organization moving forward. I also was on the National budget committee in 2015, so I am familiar with the financial position of our organization at the HQ level.

It appears the time is right for me to step up to a greater leadership role representing our members in Missouri. Therefore, I have decided to seek the office of President of the Missouri Chapter of the United Postmasters and Managers of America, and I humbly seek your support in this endeavor.

My overall experience at both the State and National levels makes me uniquely qualified for this position. I appreciate the support I have received from the Missouri Chapter during my Vice-President campaigns, and I would appreciate your support again to lead the Missouri UPMA Chapter into the future.

Thank you,

Jim Maher



Jim Maher Candidate for UPMA NATIONAL SECRETARY TREASURER 2017-2020

After much thought and consideration, I have decided to run for the office of National Secretary-Treasurer for the United Postmasters and Managers of America. I seek your support to serve you on the Executive Board.

I was on the NAPUS National Board that helped create and approve the consolidation and the constitution for our new organization. I am also currently on the UPMA Executive Board, representing the Western Area as a National VP. I believe there is value in maintaining continuity in our leadership throughout the transition, and moving forward. That is why I have made the decision to seek this office. I feel my experience on the Board, and my familiarity with the finances of our organization after being on the National Budget Committee will benefit the new Executive Board.

The challenges facing us require strong and respected leadership. I have proudly represented my State Chapter, and served Postmasters at the National level. I believe my accomplishments and extensive USPS experience make me uniquely qualified to represent you.

My experience will enable me to work with the rest of

the Executive Board to obtain positive results that will mutually benefit Postmasters, the Postal Service and "our customers"- the American Public.

I pledge to listen to your ideas and concerns to develop innovative and more effective methods to protect Postmasters of all levels, and I will focus on controlling discretionary expenses, and making decisions in the best interest all members- both active and retired.

REAL EXPERIENCE MAKES THE DIFFERENCE!

30 years of USPS EXPERIENCE

Postmaster Chesterfield, MO (EAS-22) 2012-present

Postmaster Hazelwood, MO (EAS-22) 2005-2012

Management Rep-Dispute Resolution Team 2012-2016

*Multiple St Louis Post Office Station/Branch Manager
Assignments (EAS-18-22)*

NAPUS Involvement

National Vice President 2015-2016

National Budget Committee

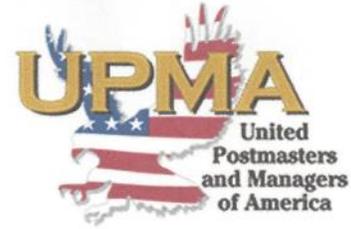
Missouri District Vice President 2010-2012

Missouri Executive Vice President 2012-2016

UPMA Involvement

National Vice President 2016-2017

Daniel M. Heins
Candidate for UPMA National Vice President
P O Box 835
Austin, MN 55912
postmasterdan@ymail.com
507-438-2676



December 2016

Dear Chapter Co-Presidents, Co-Secretary-Treasurers and Editors:

Wishing each and every one of you the very best for this holiday season! I hope and pray that you have a very Merry Christmas and the most Happy of New Years in 2017. Make sure you take some time to enjoy your family and friends and keep your personal focus in the right place. It is only by making sure we take care of ourselves that we can be of a real benefit either at home, or on the job.

The purpose of this letter is to announce that I have decided to run for election to the UPMA National Executive Board. I am declaring my candidacy for one of the two National Vice Presidential positions representing the members from those chapters that are included in the western area as defined by the UPMA Bylaws.

My desire to serve is driven by the fact that I believe as an organization we have a tremendous amount of work to do on behalf of our membership. If you entrust me with one of these two positions, I will do everything I can to make that a reality. Having been involved in the planning stages and in developing the documents that govern our new merged organization, the United Postmasters and Managers of America (UPMA), it is my desire to help set the groundwork that will serve us now and into the future.

Since I am currently serving as one of the Co-National Secretary-Treasurers, I have the privilege of knowing what is currently happening and I feel that that will serve me well going forward in this new position.

My goal is to attend as many of the state conventions as possible, so I would very much appreciate if you could let me know as soon as possible all of the details as it relates to your particular convention. The dates, location, etc. would be very helpful. Also, if you are having a separate winter/spring conference, I would appreciate that information as well.

Over the next few months I look forward to speaking with each and every one of you. As I move forward in this campaign it is essential that I gain a clear understanding of your perspective and what you, as leaders and members of UPMA, need to see from your national leadership. As leaders at the chapter and national level, it is imperative that we keep the needs of our members at the forefront and I commit to doing that currently in my position and if I am elected as National Vice President.

It is my sincerely hope that I can count on you to support me for the position of UPMA National Vice President.

Again, I wish you the best for this holiday season.

Sincerely,

A handwritten signature in black ink that reads 'Daniel M. Heins'. The signature is written in a cursive style.

Daniel M. Heins
Postmaster, Stewartville, Minnesota



Vice-President Education

Missouri United Postmasters and Managers of America

STEVEN BROWN
11426 N Lane Ave
Kansas City MO 64157-8202

Cell 417-252-3007
sbrown@moupma.com
sktmbrown@yahoo.com

Candidacy Announcement

I am announcing my candidacy for the office of President of the Missouri Chapter of the United Postmasters and Managers of America. I am currently the Co-Executive Vice President of the Missouri Chapter of the UPMA, and before that was the Executive Vice President of the Missouri League of Postmasters. I have been involved with various Management Associations since 2001 when I started my management career, but I have only recently taken on increasing leadership roles as my family has matured, and I have more time to give.

I have held numerous management roles with the United States Postal Service including Supervisor of Distribution Operations, Supervisor of Customer Service, and my favorite role as Postmaster in which I am currently serving and have served since April 2006. I have been the Postmaster of level 18, level 20, and level 21 Post Offices and have had detail opportunities as the OIC of a level 22 Post Office.

As my family and I have settled back into Missouri over the last few years and made it our home once again I have felt the need to become more involved within the Postmaster Organization, and could not be more encouraged about our future since the League of Postmasters and the National Association of Postmasters of the United States combined into the UPMA. It is a great new organization that is destined to improve the voice of Postmasters and Managers with great new leadership.

It is with this spirit that I ask for your support as the next Chapter President for the Missouri United Postmasters and Managers of America.

Steven Brown
Postmaster, Excelsior Springs Missouri
Co-Executive Vice President MOUPMA
(417) 252-3007
515 St. Louis Ave
Excelsior Springs, MO 64024

President Craig Slate 716 Center Dr Sainte Genevieve MO 63670-1813 314-578-5783 cslate@moupma.com	President David Dyer 2600 NW Stonecrest Ct Blue Springs MO 64015-1739 816-645-6134 ddyer@moupma.com	Sec/Treasurer Shelly Hays 213 Duke Ave Springfield MO 65802-5492 417-343-1663 shays@moupma.com pmhays@yahoo.com	Sec/Treasurer Janet Brock 10700 Old Hwy 190 Chillicothe MO 64601-7304 660-707-2786 jbrock@moupma.com jbrock2786@gmail.com	Editor Don Knoth 519 Natchez Trace Jefferson City MO 65109-6273 573-999-3706 editor@moupma.com
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UPMA United Postmasters and Managers of America

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Welcome to New UPMA Website

Welcome to the new United Postmasters and Managers of America (UPMA) website, a collaborative effort of The National Association of Postmasters and The National League of Postmasters

Welcome

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UPMA 1st National Convention
Louisville Kentucky August 5th – 10th, 2017

LEARN MORE >

UPMA Websites You Need to Check Out

Missouri Postmasters and Managers of America (MOUPMA)

HELLO WORLD! ABOUT STATE OFFICERS EVENTS SHOW ME MISSOURIAN





State Convention

By MOUPMA In State Convention Posted On December 12, 2016

2017 Missouri UPMA State Convention March 24-26 2017 Lake of the Ozarks, MO

Hello World!

By MOUPMA In Uncategorized Posted On November 13, 2016

Welcome to the new Missouri United Postmaster and Manager of America Website.

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**Tan-Tar-A Resort
Lake of the Ozarks MO**



**Gault House
Louisville KY**

**Important
Dates**

2017 Missouri UPMA State Convention

Tan-Tar-A Resort, Lake of the Ozarks MO.. March 24-26, 2017

2017 UPMA National Convention

Gault House, Louisville KY.....August 5-10, 2017