2017 MISSOURI STATE CONVENTION

Tan-Tar-A Resort
Osage Beach, MO
March 23-26 2017

Room Block Ends
February 23, 2017
1st UPMA National Convention
Aug. 5-10, 2017
Official Registration Form

Please complete one form per registrant. Photocopy the form for additional registrations.

First Name: ______________________  Last Name: ______________________

Title:  
☐ Postmaster  
☐ Supervisor  
☐ Manager  
☐ OIC  
☐ Associate  
☐ PM Retired  
☐ Spouse  
☐ Guest  

First Name (for your badge): ______________________
Post Office You Represent: ______________________  City: ______________________  State: ______________________
Your Mailing Address: ______________________  State: ______________________  ZIP: ______________________

□ First-Timer/  
□ PM Retired  
□ First-Timer?  
□ Yes  
□ No  

Convention Registration (only one person per form):

Please circle the appropriate fee:  
1/1/17-  
2/21/17  
3/1/17  
4/1/17-  
5/1/17  
6/1/17  
7/1/17  
7/16/17  
7/17/17  

Postmaster/Manager/Supervisor/  
OIC/Associate  
$215  
$240  
$265  

Postmasters Retired  
or Guest*  
(PM Retired Luncheon included)  
$186.25  
$205  
$223.75  

Auxiliary/Spouse/  
Postmaster Guest  
(Does NOT include PM Retired Luncheon)  
$161.25  
$180  
190.75  

Children (17 and under) $75; includes child’s meal at the Grand Banquet.  
*PM Retired member may have one guest (not an active PM) register for the same price.  
Grand Banquet: Aug. 9, 2017  

Payment Information

Convention Fee: $ ____________  
Additional tickets for Postmasters  
Retired Luncheon @ $25 each  
Total Payment: $ ____________

☐ Check payable to UPMA  
☐ Visa/MasterCard  

Card number: ______________________  
Card security code: (3 or 4-digit code imprinted on card)  
Expiration date: ______________________

Signature: ______________________

Mail with full payment to UPMA National Convention Registration, 8 Herbert St., Alexandria, VA 22305-2600.

Questions? Call 703-683-9027

Hotel Reservation

UPMA has a special rate at the convention hotel beginning Sept. 1, 2016. You must call the hotel directly to make a reservation. The National Office will not handle room reservations. To make a reservation, you must make a deposit to the hotel in the amount of your first night’s lodging; this deposit is non-refundable after May 1, 2017. All room cancellations must be made directly with the hotel. To secure the special UPMA rate, you must identify yourself as part of the UPMA convention. The rate is available only until July 1, 2017, or all rooms in the block are sold, whichever comes first.

Galt House Louisville  
1-800-THGAL  
(1-800-843-4250)  
$119—single/double/triple/quad  
Be sure to request the Postmaster convention rate.

Registration Cancellation Refund Policy

Requests for cancellation refunds must be made in writing to the UPMA National Office. Requests must be postmarked by April 1, 2017, for 75 percent refund; and by July 1, 2017, for 50 percent refund. No refunds after July 1, 2017. These dates will be strictly adhered to; exemptions may be made with approval of the UPMA co-presidents.
First, we hope everyone had a great holiday season with your friends and family. In our last article, we talked about the transition of our organization. As we continue moving forward, one thing is certain, 2017 is a very important year for us. 2017 will be a year of many firsts for our organization. In March, we will have our first United Postmasters and Managers of America State Convention in Lake of the Ozark’s, MO. In August, we will have our first United Postmasters and Managers of America National Convention in Louisville, Kentucky. We will be electing some of our first Executive Board Members at the State Convention this March. One of those positions we are electing will be our first Missouri State UPMA President. The new State President will take over in November 2017. If you are interested in taking on this dynamic role, please be certain to announce your intentions as soon as possible. We can tell you the job is not easy, but it can be very rewarding. There are limitless opportunities to get involved in the UPMA Organization and we will be continuing to elect more State level positions at future State Conventions. Now is the time to get active and get involved, together we can make our State Chapter of the UPMA great.

There will be excellent training sessions and guest speakers at the State Convention. Gateway District Manager Charley Miller will be a special guest speaker on Friday March 24th. We are excited to have Mr. Miller as a special guest speaker. In addition to great speakers and training we will have several postal knowledgeable vendors on hand to help with everything from financial advice to fashion sense. Come support or vendors as they have supported us.

Lots of first coming this year as we move forward in 2017 and beyond, but know the one certain thing that won’t change is the Missouri Chapter will continue to thrive under its leaders, its members and its voice. Here in Missouri the USPS has so many talented and knowledgeable employees who want to help others. Where can they go to share those talents? UPMA… We both believe that Missouri UPMA members will grow together, network together and have great support and information being a part of UPMA.

Why don’t you try us out and see for yourself…

“Though one may be overpowered, two can defend themselves.”

“A cord of many strands is not easily broken.”

Unknown

David Dyer
Craig W Slate
One thing is certain, the Postal Service at the District level is holding Postmasters and Managers to a different level of accountability than any other employee. With that being said, make sure you are following all your given instruction on doing the little things, such as certifications and meeting deadlines. If you have concerns or are frustrated, pick up the phone and give either one of us a call to vent. But the bottom line is that you need to follow the instructions as given or they are going to charge you with failure to follow instructions. Let us deal with the issue of the redundant reports, etc., if they should exist.

Our District is also sending all Corrective Action on EAS to the Area level to be written up and reviewed at this time. This is leading to higher levels of initial Corrective Action than the usual step by step process which we used to follow. This is also leading to much longer time intervals in which the party be subjected to the Corrective Action is going through each step. All in all there is an expectation that you the Local Management Leader is above all others in your office and you need to be aware of this.

Please remember, do not go into an Investigative Interview or Pre-Disciplinary Interview without representation. If anyone contacts you for any Pre-Disciplinary Interview or Investigation you should contact either of us imme-

“Prosperity tries the fortunate, Adversity the great.”

Rose Kennedy

David Dyer
Craig W Slate
Greetings to All

It is my hope that this article finds everyone in good health and good cheer. We survived a busy Holiday Peak Season and have hopefully recovered nicely.

Your Executive Board has been busy meeting to set our Budget and get our State Convention planned. Our first attempt at this meeting was hampered due to the ice storm and had to be rescheduled.

I would like to personally invite each member to attend our State Convention this year. YOU are important to this new organization and we want everyone’s input and participation. It is my philosophy that if you do not participate, you have no room to complain or criticize (not that any of you would do that anyway!) Make sure you have completed and mailed in your registration form so we can plan appropriately. That will help us tremendously.

Our new checking account has been set up and credit cards established so we are up and running on the financial end. Shelly and I will continue to work together to ensure our funds and records are kept up to date appropriately.

Looking forward to seeing you at the State Convention at Tan-Tara very soon!

Janet Brock
Co-Secretary/Treasurer
Missouri Branch – UPMA

Start Planning NOW

This is it, a new year and a new organization. Our first Missouri UPMA State Convention is FREE. We are requiring a $70.00 registration fee which will allow us to plan for the proper number of daily meals. When you visit the registration table at the convention your register will reimburse the $70.00 back to you, so the registration is FREE. You can mail in the registration form on page 10 with your check or you can also register online at www.2017moupmastateconvention.eventbrite.com. There is a service charge for registering online that will not be refunded at convention. Get your registrations in as soon as possible as well as making your room reservations. The guaranteed room block expires February 23.

Now is not too early to start planning for attending the 1st UPMA National Convention in Louisville KY August 5 – 10. Frist, it is important to make room reservation because rooms go very quickly at a national convention. Secondly the convention registration fee goes up $25 on April 1, registration form on page 2. Finally, Louisville KY is a fantastic city visit with many famous sites to visit and it is within easy driving distance from Missouri.
MO UPMA State Convention

Time is fast approaching for the very first UPMA Missouri State Convention. The convention will be held on March 23-26, 2017 at the beautiful Tan-Tar-A Resort on the Lake of the Ozarks. The registration form is again included in this addition. Rooms will be $91 a night plus tax and must be reserved by February 23, 2017. Bring your family. Tan-Tar-A offers many activities for every age. We will again be (Continued on page 8)

POSTMASTER OF THE YEAR
MANAGER OF THE YEAR
SUPERVISOR OF THE YEAR

NOMINATION FORM

Do you know a Postmaster, Manager or Supervisor who goes above and beyond for the Postal Service and for the UPMA? We want to recognize him/her from each category with this prestigious award. Please send the nomination form by March 10, 2017 to Tammy Cummings at address below.

Nominee’s Name__________________________________________
Nominee’s Office and Title_________________________________
Name and home number of person to contact for personal information about the nominee______________________________

Your Name and Office_____________________________________

Attach information explaining your nominee’s Postal Service accomplishments, history of organization participate on, and community activities.

Mail to:
Tammy Cummings
10774 NW County Rd 11001
Amsterdam, MO 64723
The Way It Should Be

I hope everyone has enjoyed our Winter weather that we have experienced up to this point in time. Apart from one heck of an ice storm, you couldn’t ask for a more perfect Winter here in mid-Missouri. If this is global warming, I’m all for it! Of course, there is still plenty of time to drag out the old snow shovel as it is only Ground Hogs day today. I hope that I haven’t jinxed us. Mother Nature still has time to make me eat these words.

UPMA will make our maiden trip to Washington at the end of this month. Monday and Tuesday, Feb. 27-28, we shall orchestrate our first ever Legislative Advocacy Days on Capitol Hill as a united force. It’s about time and as I see it, this is the way it should be. Throughout all the years that each organization fought valiantly for the well-being of the Postmasters, it could be puzzling to the legislators why we were divided in to two groups. Many times, when I would announce who I

Western Area II Coordinator Position

I am throwing my hat in the ring for the position of Western Area II Coordinator and I am asking for your support. I held the position until the two organizations; National League of Postmasters and National Association of Postmasters of the United States; joined forces and the position was filled by a NAPUS representative at that time.

During the time I served I assisted with helping offices in our area become higher level, helped with mitigation to achieve a higher score for some of our members and assisted many of the Level 56 Postmasters with issues during the process of converting to clerks or staying as Postmasters. I answered many questions and addressed concerns for many of our members in our area without having to forward them on to be addressed at a higher level.

I have served as Secretary/Treasurer, Vice President and Legislative Chairperson for the Missouri Branch of the National League of Postmasters as well as served on the National Legislative Committee for the League. I currently serve as Legislative Co-Chairperson for the Missouri Branch of the United Postmasters and Managers of America.

(Continued on page 8)
was and with the NAPUS Postmaster of Missouri, we would hear, “Wasn’t the Postmasters just here a couple of weeks ago?” We would have to explain that the group that they had met with was the other Postmaster’s group, The League. Now that we are united, we have a much greater impact. By bringing the talented representatives from both organizations, our message will be more remarkable than ever.

The Congressional House Oversight and Government Reform Committee has introduced H.R. 756, the Postal Service Reform Act of 2017. This bill addresses unfunded liabilities of the U.S. Postal Service. This has been a very much needed correction from the new postal legislation that was passed into law in 2006. It also adjusts mailing costs, making them more affordable for our customers, and advances modernization efforts without funding from the U.S. taxpayer. I will keep you informed on the progression of this bill as it journeys through the pathway through the House.

Here is a tid-bit that most of you will appreciate. The White House Office of Management and Budget (OMB) issued a memo stating that the hiring by the U.S. Postal Service is not included in the hiring freeze. This was thought to be the case when the hiring freeze was announced, but you never know. You still have time to join us and to make your voice heard in the halls of Congress. It is a great trip to see the sights of D.C. and to experience what makes this country the best in the world. Besides, this Missouri bunch has quite the reputation from the other states as being the fun people to hang around. Come join us and see for yourself! Until next time………

Rick - VP MOUPMA

(Continued from page 6) awarding the Postmaster of the Year but now we will also have Manager of the Year and Supervisor of the Year. The nomination form is again in this addition. Please fill out and send to Tammy Cummings. There will be a hospitality room, a silent auction plus a regular auction. Basically everything that was done at both conventions in the past will be done this year. Included in this issue are the vendor applications. If you are a member the cost is just $50 for a booth. If you are not a member and want a booth the cost is $100. Please send these to Robin Ward ward.robin.rw@gmail.com  Tammie Sullard iamthemom@centurytel.net will be in charge of the silent auction so be ready to bid. It will be worth your time to come and fellowship and get fantastic training. Can’t wait to see you.

Tammy - VP MOUPMA

(Continued from page 7)  I am currently a Level 56 Postmaster in Sheridan, MO and started out as Postmaster Relief. I have served in many positions during my career including OIC in a 51, 53, 55, 11, 13, 16 and 18 as well as a Level 17 Supervisor of Customer Service and on a detail as a District Business Development Specialist.

I also currently serve as the Mayor of the community where I live and as a council member before becoming Mayor. I serve on many area wide and local boards and enjoy working with and helping people as well as serving my community to improve the quality of life for our citizens.

I would greatly appreciate your support and will continue to do what I can to help our members and assist them in any way I can. I enjoy helping others and have no problem escalating problems to the area level.

I hope to see you all at our State Convention in Osage Beach from March 23-26 and have the opportunity to visit with you! We need a strong voice to represent us and we can work together to accomplish many great things for our organization!

National Convention is in Louisville, KY this year from August 5-10 and I urge you to make every effort to attend it. Lots of good information, food and fellowship will be had by all and I will see you there!

Submitted by,
Debbie Roach, Co-Chairperson, Missouri Branch Legislative Committee

Show Me Missourian 8  Jan Feb Mar 2017
Due to the unfortunate bad weather at the scheduled time of our earlier meeting in January, UPMA retirees are now meeting in a little over a week from the writing of this article. We will try to resolve our 2 sets of finances and agree upon a new Constitution and By-Laws. This has been a slow process, but we will accomplish what is necessary, I am sure. I will, of course, have much more information after this meeting on February 10-11.

I did not realize how difficult it would be to actually create a functional organization from 2 such large and long-lived groups. NAPUS and the League have both been around and helping Postmasters for many, many years. Both organizations have been very successful, and have similar, but unique, systems, which have evolved over a long period of time.

Each is somewhat “set in our ways”, although both sides are doing their utmost to make these combined operations beneficial to both groups. I can assure all UPMA Retirees that we will finish with a new and smoothly running organization when we complete this. There have been, and surely will be, speed bumps along the way, but we are all up to the task.

The creation of one unified Postmaster, and now Managers, Organization is something I believe most of us have strived for, for many years. I hope the members and officers of both the League and NAPUS will understand that we are all undergoing an historic change. I have heard this unification discussed for 25 years, and here we are. Retirees are an integral part of this process, and the new UPMA Retirees Organization is now on the way. Please bear with your officers as we work thorough the nuts and bolts of this change, renewal and creation of a new and improved UPMA Retirees Group.

Thanks as always for your support…

Mike Honold
United Postmasters & Managers of America (UMPA)
MEMBER/VENDOR Application for the
MISSOURI STATE CONVENTION
March 23 - March 26, 2017

Tan-Tar-A Resort
Tan-Tar-A Drive
Osage Beach, MO 65065
1-800-826-8272
www.tan-tar-a.com (use code UPMA)

VENDOR SPACE

Vendor (Company) Name__________________________
Contact Name____________________________________
Contact Telephone_______________________________
Contact Email:____________________________________
Description of the product /goods or service being dis-
played:____________________________________________
_____________________________________________________________________________________
Electric Outlets required (circle one) YES NO If so, how many?___

Please enclose the $50 fee with completed application for Vendor Space

All items, articles, information and fees must be received by March 1, 2017. Vendor space is very limited and will be on a first come, first served basis. Mail to Robin Ward, Convention Committee, 603 W. Fort Scott St, Butler MO 64730-1814. If you have any questions, please call #660-424-0864 or email to ward.robin.rw@gmail.com Thank you for helping us have a successful State Convention.

Robin Ward and Tammie Cummings
Convention Chairmen
2017 MISSOURI STATE CONVENTION
United Postmasters and Managers Association
Osage Beach, MO
March 23-26 2017

OFFICIAL REGISTRATION FORM

NAME ________________________________

ADDRESS ____________________________________________

CITY/STATE/ZIP __________________________

OFFICE/ZIP ________________________________________

MEMBER (Check One):  Postmaster ______ Manager ______ Supervisor ______

CHECK THOSE THAT APPLY:

FIRST TIMER ______ PM RETIRED ______

ASSOCIATE MEMBER ______ GUEST ______ AUXILIARY ______

REGISTRATION DEPOSIT FEE FOR ALL ATTENDEES WILL BE $70.00
REGISTRATION FEES WILL BE REFUNDED UPON CHECK IN AT THE REGISTRATION TABLE EXCEPT
FOR GUEST AND AUXILIARY. REQUESTS FOR CANCELLATION REFUNDS MUST BE MADE IN WRITING
TO THE CONVENTION CHAIRMANS AT THE ADDRESSES BELOW. NO REFUNDS AFTER March 15, 2017

CONVENTION LOCATION
Tan-Tar-A Resort
494 Tan Tar A Drive
Osage Beach, MO 65065

MAKE RESERVATIONS AT:
CALL: 1-800-826-8272
RATES: $91+TAX
ONLINE: www.tan-tar-a.com Use code UPMA
February 23, 2017 Last day guarantee reservation in
this group block at the contracted rate.

Send Registrations To Either of the
following:
Shelly Hays
PO Box 146
Willard MO 65781-0146
Work: 417-742-3311
Cell: 417-343-1663

Janet Brock
10700 Old Hwy 190
Chillicothe, MO 64601
Phone - 660-645-2700

MAKE CHECKS PAYABLE TO:
MO UPMA 2016 CONVENTION

REGISTRATION ONLINE AT:
https://2017moupmastateconvention.eventbrite.com
The service charge will not be refunded at convention.

ROOM REGISTRATION ONLINE at:
www.tan-tar-a.com
Click on GROUPS AND CONFERENCES
Use code UPMA
When They Came For Me

On February 27 and 28 UPMA will be in Washington DC to lobby Congress on Postal Reform and other matters that affect our Members. This continues a tradition that dates back over 100 years. In the past our association(s) have won many rights for our members a couple of which include the right not to be fired at will and merit board protection. Many of the rights we have won in the past are under attack in the new congress. Already the house has reinstated the "Holman Act" which would allow Congress to cut an individual Federal Employee's pay to $1 a year.

According to a WASHINGTON POST article one proposal flying under the radar is problematic bill that would be a threat to civil service. It would essentially dispense with employee’s due process rights.

Rep. Todd Rokita bill is titled "Promote Accountability and Government Efficiency Act". This bill could be a very dangerous bill to our future. One part of this bill allows that "One Year after enactment" employees could be fired at will. These employees could be fired for cause, good or bad. Employees could also be fired for no cause at all. Fired employees would have no appeal rights. If an employee is suspended they would retain appeal rights. The agency taking action would be able to act without giving the employee notice. Rep Elijah Cummings called this bill "Short Sighted".

There also has been an assault launched on the Federal Retirement system. One proposal calls for the elimination of the fixed annuity for all new hired employees. There is also a call for a change to matching contributions to TSP. What is really scary is the fact that this proposal is being made with nothing being put forward as to what replacement changes would be made.

Congress is also putting an ideal to weaken whistle blower protection. What would happen to an employee who see waste in government, reports the waste and have has no protection. Would anyone be willing to step forward if they could be fired without cause.

Some of you will say that this does not affect me since I work for the Postal Service not the Federal Government. There are a number of us who have been around for years that have seen "new ideals" trickle down from the Federal Government, can you say PFP. We must act to protect Postmaster and Managers. Decisions that are being made today will affect our members for years to come. It is time for action.

“They came for the Socialist and I said nothing. Then they came for the Communist and I said nothing. Then they came for the Jews and I said nothing. Then they came for me and there was no one to speak for me”

Martin Hiemalker

David Weber, National Vice President

Send your change of Address Information or Email address to:

Donald Knoth
519 Natchez Trace
Jefferson City MO 65109
editor@moupma.com
I hope everyone had a nice holiday season~

It appears that 2017 will be a very interesting year from a political perspective. There appears some Congressional movement under the new administration on some kind of Postal reform. How that evolves remains to be seen, but it seems positive that discussions on the USPS were initiated early in the new session. Also, the government is again under some sort of a hiring freeze. However, the exact manner the Postal Service is affected has not been clarified at this point. Hopefully by the time we get to DC for our Legislative Advocacy Days forum, there will be some clarity on this freeze, and other issues facing the USPS, and ultimately UPMA.

The legislative forum will coincide with President Trump’s first State of the Union address. This should be a very interesting time to be in D.C. Since Congress will be in session, there may be more of our representatives available to meet with us.

The entire Executive Board will be in D.C. to take care of the organization’s business and participate in the legislative rally. This will be a much different format than our NAPUS members are accustomed to, but it accomplishes the same goals— from a legislative perspective. I suspect that there will be considerable dialogue on this format and experience at the national level, and the board will come to a consensus on tactics moving forward to stay involved with our representatives.

Save the dates of March 24-26!

Please join us at the Lake of the Ozarks for the first UPMA State Convention. This will be an important convention in many ways. This year we will set the tone on how we foresee the organization evolving moving forward—in Missouri and at the National Level.

We will be electing two new National Vice Presidents and our National Secretary Treasurer. At the time of this writing, Missouri is the first state convention of the year. We will be able to send a message out nationally on who we support for the National Board moving forward.

On the state level, we will be electing our first UPMA President for our chapter, and a few other officers. There also may be some items to discuss on how we would like our chapter to handle our business moving forward.

Clearly, while this is an important time in our Nation’s future, it is also a very important time in our organization’s history. Please join us, listen to the candidates for the positions, and make your vote count. Remember… under the UPMA bylaws, ALL votes cast at the state level will be awarded to the candidate of your choice—on a prorated level. Missouri current will cast about 30 votes at the National Convention. Unless we have a unanimous selection, those votes will be prorated based on each and every vote cast at the State Convention. That ratio will be confirmed and the number of votes Missouri has at the time of the National Convention will be cast based on the previously determined ratio. That is a new methodology for most of us. So, when we say every vote counts… that is exactly what will happen. Your votes will all be heard, and cast nationally by our Presidents. So, make sure to join us at the Lake, and make your voice heard.

Every vote counts!
General Session
Thursday - March 23, 2017
Tentative

10:00 AM  Missouri UPMA Golf Tournament
5:00 PM  Missouri UPMA Executive Board Meeting
7:30 PM  Missouri UPMA Social Mixer / Ice Breaker

General Session
Friday - March 24, 2017
Tentative

8:30 AM  Door Prizes
9:00 AM  Call to order the 1st Annual Missouri UPMA State Convention
          David J Dyer & Craig W Slate –
          Missouri Chapter Co-Presidents
Invocation  State Chaplin
Recognition of First Timers  First Timers Committee Chair
Pledge of Allegiance  First Timers
2017 State Convention  State Convention Chairman
Vendor Introduction  State Convention Chairman
Parliamentary Rules  Parliamentarian
Minutes/Treasurer Report  Secretary/Treasurer
PAC Report  State PAC Chair
Welcome  Craig W Slate & David J Dyer – Co-Presidents
10:30 AM  Charley Miller, Gateway District Manager
Constitution/By-Laws Report  Committee Chairman
Membership Report  State Membership Chair
12:00 - 1:30 PM  Luncheon
Legislative Report  State Legislative Chairman
2:00 PM  Training / Guest Speaker
3:00 PM  Training / Guest Speaker
Scholarship Report  State Scholarship Chair
State Editor Report  Show Me Missourian
Webmaster Report  Webmaster
Raffles
4:00 PM  General Session Adjournments
          Members free night on your own

Golf Tournament
Contact Don Knoth
editor@moupma.com if you are interested in playing.
Additional information will be provided to those who are interested in playing.

Silent Auction
Please bring Silent Auction items.
Contact: Tammie Sullard
(816) 516-3949
or email iamthemom@centurytel.net

Hospitality Room
Please help defray Hospitality Room expenses by bring bake goods and appetizers. Auxiliary is hosting the room.
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<td>Door Prizes</td>
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<td>9:00 AM</td>
<td>Call to order</td>
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<td>Training / Guest Speaker</td>
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<td>2018 State Convention Discussion</td>
</tr>
<tr>
<td>10:45 AM</td>
<td>Candidacy Nominations</td>
</tr>
<tr>
<td>11:15 AM</td>
<td>Memorial &amp; Veterans Service</td>
</tr>
<tr>
<td>12:00 - 1:30 PM</td>
<td>Luncheon / Retiree Luncheon</td>
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<tr>
<td>1:30 PM</td>
<td>Candidacy Nominations</td>
</tr>
<tr>
<td>1:45 PM</td>
<td>Training / Guest Speaker</td>
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<tr>
<td>2:30 PM</td>
<td>Training / Guest Speaker</td>
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<tr>
<td>3:15 PM</td>
<td>Candidacy Nominations</td>
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<tr>
<td>3:30 PM</td>
<td>Candidacy Elections</td>
</tr>
<tr>
<td>4:00 PM</td>
<td>Raffles</td>
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<tr>
<td>6:00 PM</td>
<td>General Session Adjournment</td>
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**Do You Receive the MOUPMA Email Newsletter?**

If Not, Enter the MOUPMA EMAIL NEWSLETTER Contest

WIN $25.00 WIN $25.00 WIN $25.00

To Enter Send Me Your HOME/PERSONAL Email Address.

Please no Postal Email Addresses.

Winners Name will be Drawn on the last day of the State Convention

Why sign up?
Receive UPMA Breaking News including State and Nation Legislative and Postal Issues

Please send your email address to:
Don Knoth, Editor and Website Administrator
editor@moupma.com

Retiree Luncheon Saturday March 25th following the Memorial Service.
Contact Mike Honold
mhonold@moupma.com
or Lee Scriven
leescriven2006@yahoo.com
Jim Maher for Missouri State President

I have been part of the Missouri NAPUS Chapter since I became a Postmaster in 2004 and held various offices under numerous Chapter Presidents.

Along with serving the Missouri NAPUS chapter for over a decade, I have served our organization at the National level for several years. I am currently on the first UPMA Executive Board, I was also a National VP on the final NAPUS Executive Board. This experience has provided me a great deal of insight with the blending of the two organizations into UPMA, as well as an understanding of the operation of our organization moving forward. I also was on the National budget committee in 2015, so I am familiar with the financial position of our organization at the HQ level.

It appears the time is right for me to step up to a greater leadership role representing our members in Missouri. Therefore, I have decided to seek the office of President of the Missouri Chapter of the United Postmasters and Managers of America, and I humbly seek your support in this endeavor.

My overall experience at both the State and National levels makes me uniquely qualified for this position. I appreciate the support I have received from the Missouri Chapter during my Vice-President campaigns, and I would appreciate your support again to lead the Missouri UPMA Chapter into the future.

Thank you,

Jim Maher

Jim Maher for National Secretary-Treasurer

After much thought and consideration, I have decided to run for the office of National Secretary-Treasurer for the United Postmasters and Managers of America. I seek your support to serve you on the Executive Board.

I was on the NAPUS National Board that helped create and approve the consolidation and the constitution for our new organization. I am also currently on the UPMA Executive Board, representing the Western Area as a National VP. I believe there is value in maintaining continuity in our leadership throughout the transition, and moving forward. That is why I have made the decision to seek this office. I feel my experience on the Board, and my familiarity with the finances of our organization after being on the National Budget Committee will benefit the new Executive Board.

The challenges facing us require strong and respected leadership. I have proudly represented my State Chapter, and served Postmasters at the National level. I believe my accomplishments and extensive USPS experience make me uniquely qualified to represent you.

My experience will enable me to work with the rest of the Executive Board to obtain positive results that will mutually benefit Postmasters, the Postal Service and “our customers”- the American Public.

I pledge to listen to your ideas and concerns to develop innovative and more effective methods to protect Postmasters of all levels, and I will focus on controlling discretionary expenses, and making decisions in the best interest all members- both active and retired.

REAL EXPERIENCE MAKES THE DIFFERENCE!

30 years of USPS EXPERIENCE

Postmaster Chesterfield, MO (EAS-22) 2012-present
Postmaster Hazelwood, MO (EAS-22) 2005-2012
Management Rep-Dispute Resolution Team 2012-2016
Multiple St Louis Post Office Station/Branch Manager Assignments (EAS-18-22)

NAPUS Involvement

National Vice President 2015-2016
National Budget Committee
Missouri District Vice President 2010-2012
Missouri Executive Vice President 2012-2016

UPMA Involvement

National Vice President 2016-2017
December 2016

Dear Chapter Co-Presidents, Co-Secretary-Treasurers and Editors:

Wishing each and every one of you the very best for this holiday season! I hope and pray that you have a very Merry Christmas and the most Happy of New Years in 2017. Make sure you take some time to enjoy your family and friends and keep your personal focus in the right place. It is only by making sure we take care of ourselves that we can be of a real benefit either at home, or on the job.

The purpose of this letter is to announce that I have decided to run for election to the UPMA National Executive Board. I am declaring my candidacy for one of the two National Vice Presidential positions representing the members from those chapters that are included in the western area as defined by the UPMA Bylaws.

My desire to serve is driven by the fact that I believe as an organization we have a tremendous amount of work to do on behalf of our membership. If you entrust me with one of these two positions, I will do everything I can to make that a reality. Having been involved in the planning stages and in developing the documents that govern our new merged organization, the United Postmasters and Managers of America (UPMA), it is my desire to help set the groundwork that will serve us now and into the future.

Since I am currently serving as one of the Co-National Secretary-Treasurers, I have the privilege of knowing what is currently happening and I feel that that will serve me well going forward in this new position.

My goal is to attend as many of the state conventions as possible, so I would very much appreciate if you could let me know as soon as possible all of the details as it relates to your particular convention. The dates, location, etc. would be very helpful. Also, if you are having a separate winter/spring conference, I would appreciate that information as well.

Over the next few months I look forward to speaking with each and every one of you. As I move forward in this campaign it is essential that I gain a clear understanding of your perspective and what you, as leaders and members of UPMA, need to see from your national leadership. As leaders at the chapter and national level, it is imperative that we keep the needs of our members at the forefront and I commit to doing that currently in my position and if I am elected as National Vice President.

It is my sincerely hope that I can count on you to support me for the position of UPMA National Vice President.

Again, I wish you the best for this holiday season.

Sincerely,

Daniel M. Heins
Postmaster, Stewartville, Minnesota
Candidacy Announcement

I am announcing my candidacy for the office of President of the Missouri Chapter of the United Postmasters and Managers of America. I am currently the Co-Executive Vice President of the Missouri Chapter of the UPMA, and before that was the Executive Vice President of the Missouri League of Postmasters. I have been involved with various Management Associations since 2001 when I started my management career, but I have only recently taken on increasing leadership roles as my family has matured, and I have more time to give.

I have held numerous management roles with the United States Postal Service including Supervisor of Distribution Operations, Supervisor of Customer Service, and my favorite role as Postmaster in which I am currently serving and have served since April 2006. I have been the Postmaster of level 18, level 20, and level 21 Post Offices and have had detail opportunities as the OIC of a level 22 Post Office.

As my family and I have settled back into Missouri over the last few years and made it our home once again I have felt the need to become more involved within the Postmaster Organization, and could not be more encouraged about our future since the League of Postmasters and the National Association of Postmasters of the United States combined into the UPMA. It is a great new organization that is destined to improve the voice of Postmasters and Managers with great new leadership.

It is with this spirit that I ask for your support as the next Chapter President for the Missouri United Postmasters and Managers of America.

Steven Brown  
Postmaster, Excelsior Springs Missouri  
Co-Executive Vice President MOUPMA  
(417) 252-3007  
515 St. Louis Ave  
Excelsior Springs, MO 64024
UPMA Websites You Need to Check Out

www.moupma.com/

State Convention
2017 Missouri UPMA State Convention March 24-26 2017 Lake of the Ozarks, MO

Hello World!
Welcome to the new Missouri United Postmaster and Manager of America Website.
MISSOURI CHAPTER OF THE UNITED POSTMASTER AND MANAGER OF AMERICA
PO BOX 146
WILLARD MO 65781-0146
CHANGE SERVICE REQUESTED

**Important Dates**

**2017 Missouri UPMA State Convention**
Tan-Tar-A Resort, Lake of the Ozarks MO.. March 24-26, 2017

**2017 UPMA National Convention**
Gault House, Louisville KY…………………August 5-10, 2017